



Where children love to learn....

ANNUAL REPORT

July 2019 – June 2020

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What is a Yayasan?

"A Legal Entity, which consists of assets that are set aside and allocated for the achievement of certain goals in the social, religious, and humanitarian spheres, and which has no members"

Yayasan Cahaya Pelangi is a foundation. It is registered and recognised as an educational Yayasan by the Ministry of Justice and Human Rights.

Mission

Pelangi's mission is to provide high quality, holistic education, taught in both English and Bahasa Indonesia. We are dedicated to inspiring children to become responsible, self-motivated, environmentally and socially conscientious, well-rounded individuals.

Pelangi School is a private national school, using the International Primary Curriculum (IPC) as a framework within the guidelines of the Indonesian curriculum. Our team of professional, highly trained and motivated staff provide quality teaching through a varied academic program, in a stimulating environment. We aim to address the individual needs of our pupils in partnership with parents, allowing each child to achieve their full potential.

Pelangi focuses on balancing child-centred learning and subject-centred learning, using a holistic and responsive approach, thereby creating an environment where children are nourished and cared for, happy and secure.

We value the creative partnership that exists between school, parents and community and the part it plays in realising our mission.

Vision

Our vision is that children leave school with:

- A set of moral values - honesty, integrity and good judgment.
- A complement of skills - linguistic, mathematical, scientific, artistic, physical and social.
- An enquiring and discriminating mind and a desire for knowledge.
- Strong self-esteem and high personal expectation.
- Tolerance and respect for others.

We wish to support those with financial needs within the Ubud community enabling local children to attend Pelangi School on a full scholarship.

Scholarships and Discounts

Pelangi School Scholarship Program

Pelangi School is committed to supporting our local community by offering a sustainable number of full scholarships to Indonesian students from lower socio-economic backgrounds.

- For the 2019-20 school year, we had 29 students on a full scholarship.

Discounts

- For the 2019-20 school year, we have had 101 students receiving either a full or partial scholarship or a sibling discount.

Pelangi School is proud to have committed approximately 21.33% of our income to our Indonesian discount and scholarship program.

Type	No. of Students
Full Scholarships	29
15% WNI discount	33
2.5% sibling discount	39
TOTAL	101

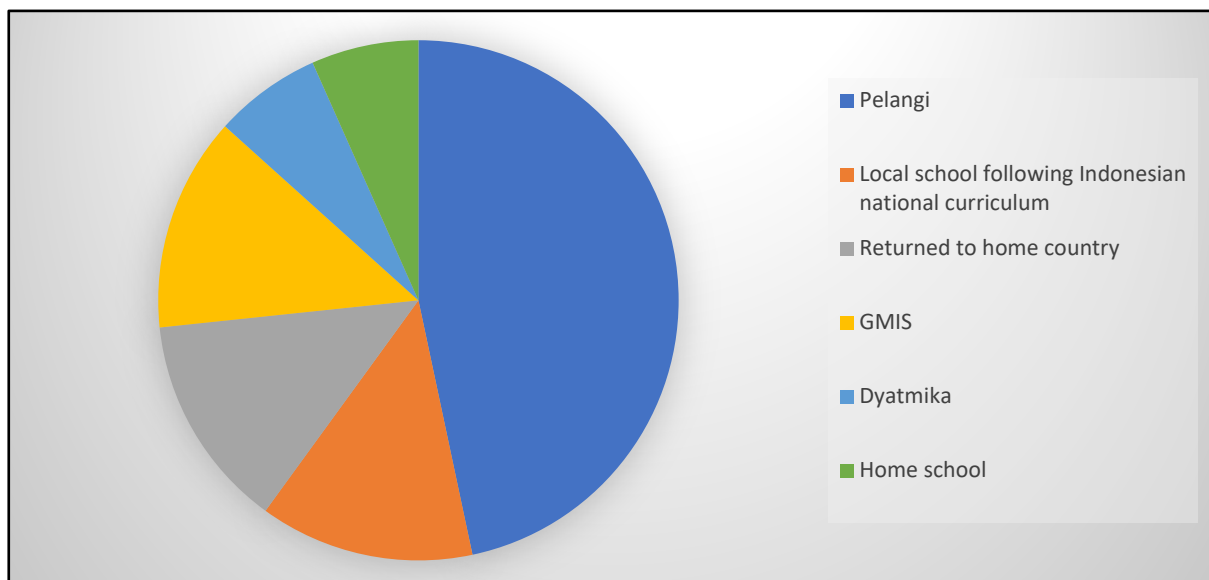
Indonesian National Exam results, Student Graduates & Exiting Students of 2019 - 20

Indonesian National SD Exams / Ujian Sekolah Berstandar Nasional (USBN) untuk Sekolah Dasar

Six students from grade 6 were due to sit the Indonesian National exams in May 2020. Unfortunately, these were cancelled due to COVID-19. Marks were based on average scores taken from their national report, resulting in a 100% pass rate.

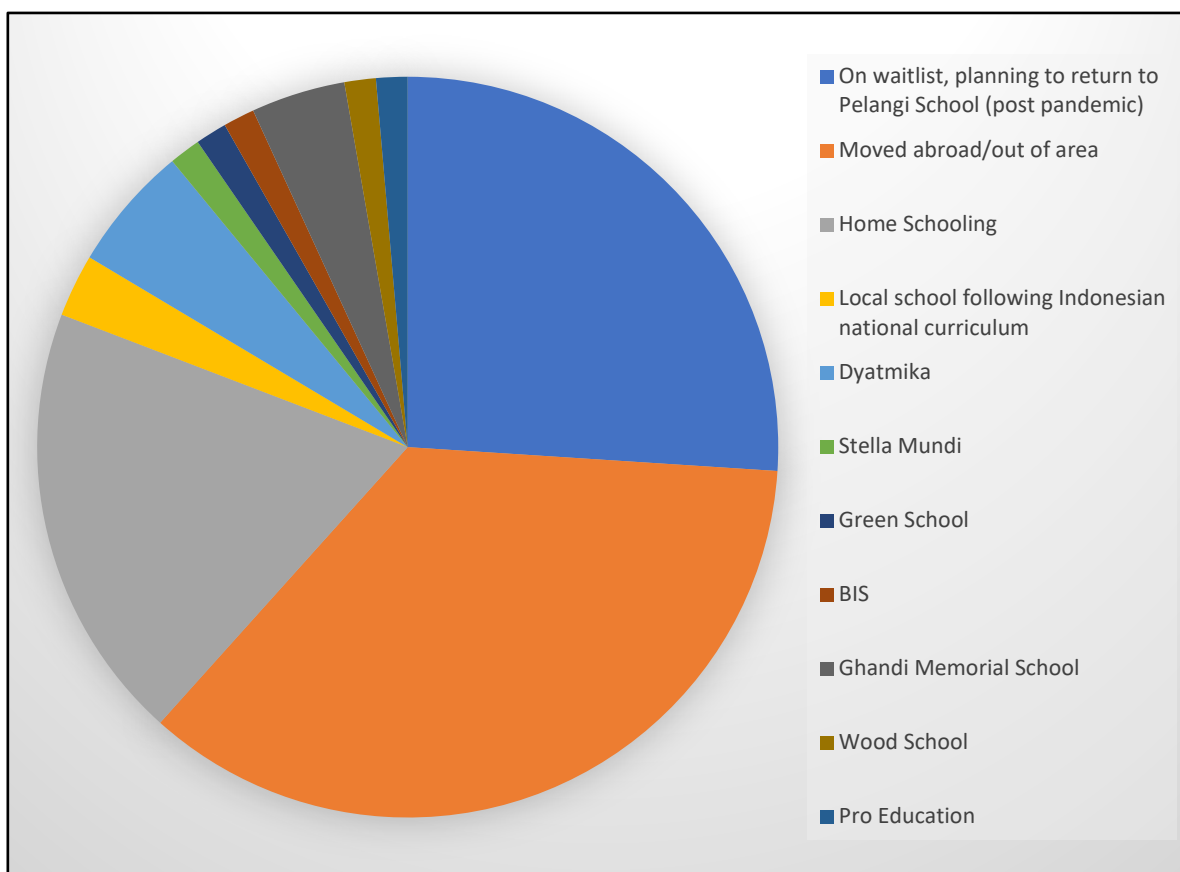
Graduates

Where did our grade 6 graduating students go?



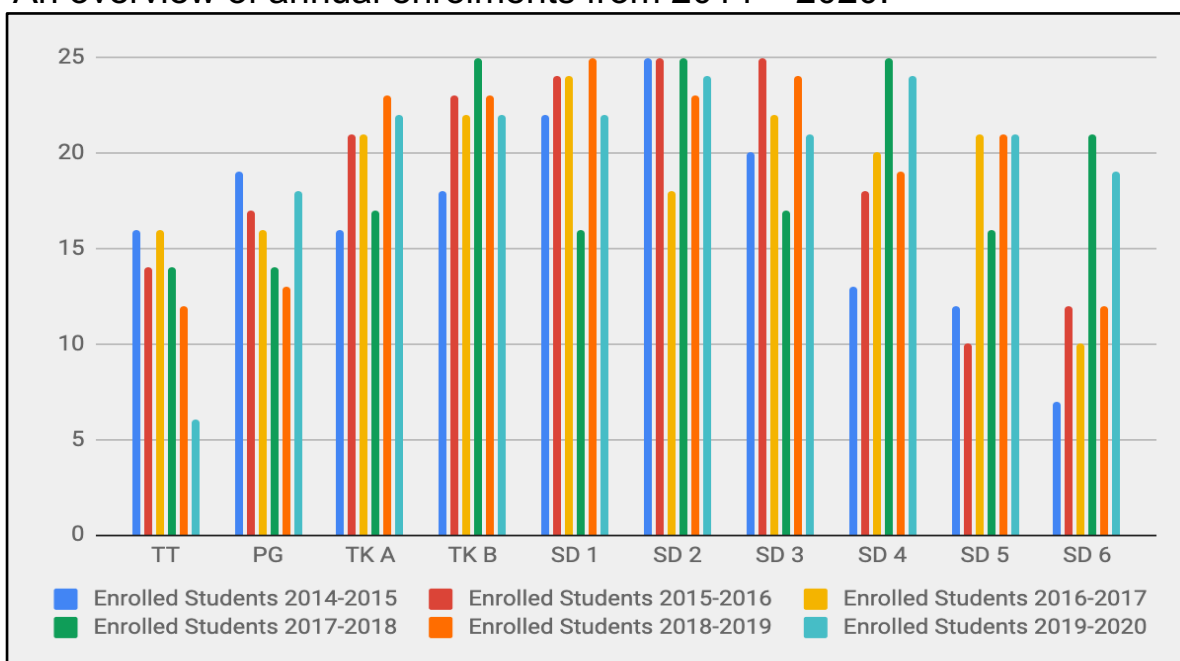
Student Migration

A total of 72 students from classes across the school, including grade 6 graduates, had left Pelangi by the close of the 2019-20 academic year. The number of leavers, a 45.8% increase on the previous year, was heavily influenced by the COVID-19 pandemic. The 'On waitlist, planning to return to Pelangi School' section largely comprised of families choosing to delay re-enrolment due to financial or health concerns.



Annual Student Enrolments

An overview of annual enrolments from 2014 – 2020.



Finances

How are fees determined and who makes these decisions?

The Yayasan Cahaya Pelangi team has the legal and financial responsibility for the school, including the right to set fees as deemed necessary for covering the costs of running the school.

Team: Accountant, Director, Board Member responsible for finances.

This team work together throughout the year, they oversee the correct use of school funds, make decisions regarding spending, and set the fees and budget for each school year. These are based on the known patterns of income and expenses, and the needs of the school.

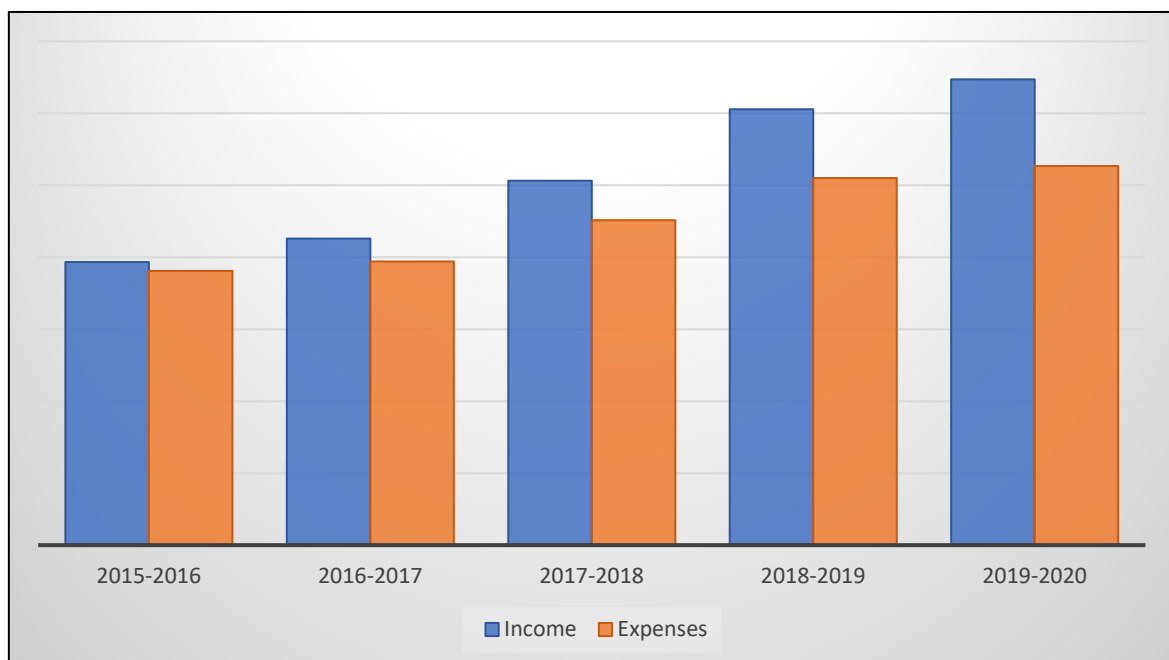
As per legal requirements, within five months of closing the annual budget, every yayasan must publish a financial report summary to be publicly displayed in its office.

Overview of Income and Expenses

Pelangi School is a non-profit foundation. When setting the annual budget, the finance team must ensure there is no shortfall between our projected income and our estimated expenses. The graph below shows that year on year, we have been successful in this endeavour.

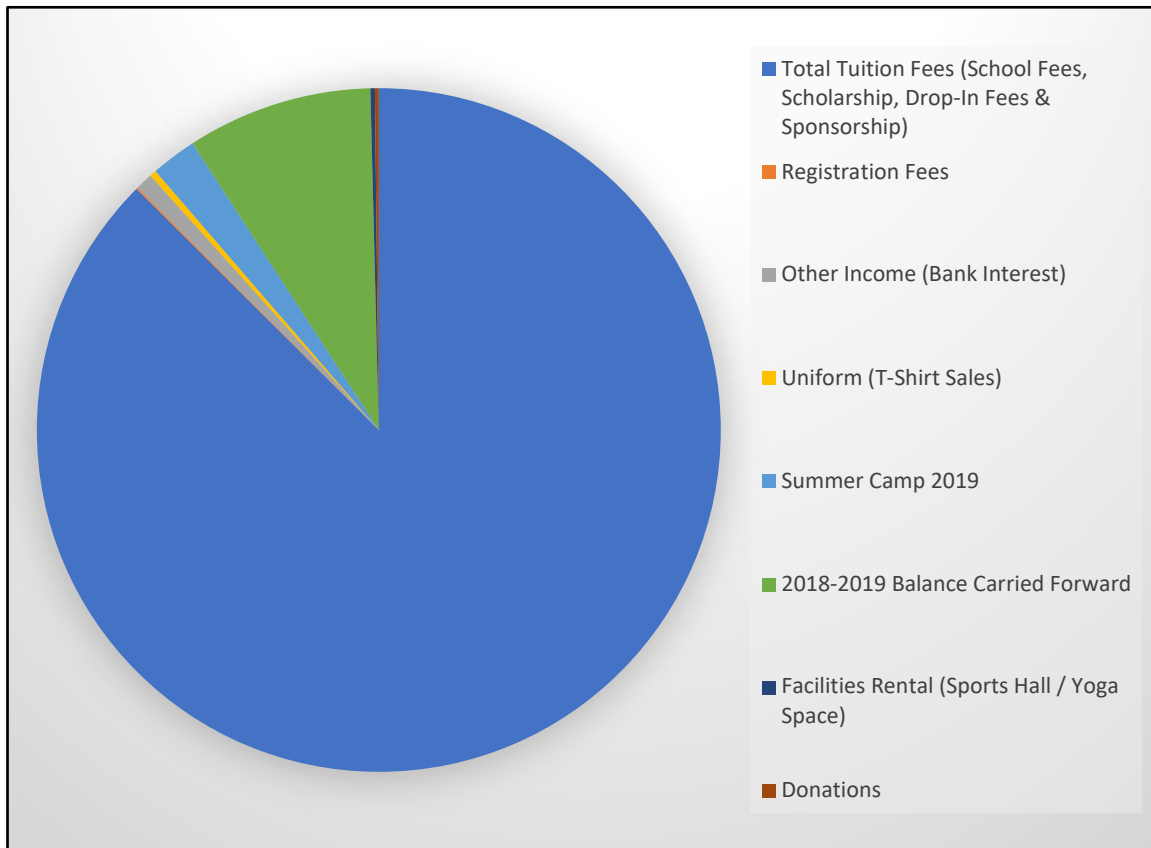
Our goal is to meet the annual costs of running the school, leaving a balance to supplement the following year's budget. This allows the school to fund improvements and developments, or cover any deficit due to lower enrolments.

From the 2019-20 income, the school was able to carry 15.41% over to the 2020-21 budget.



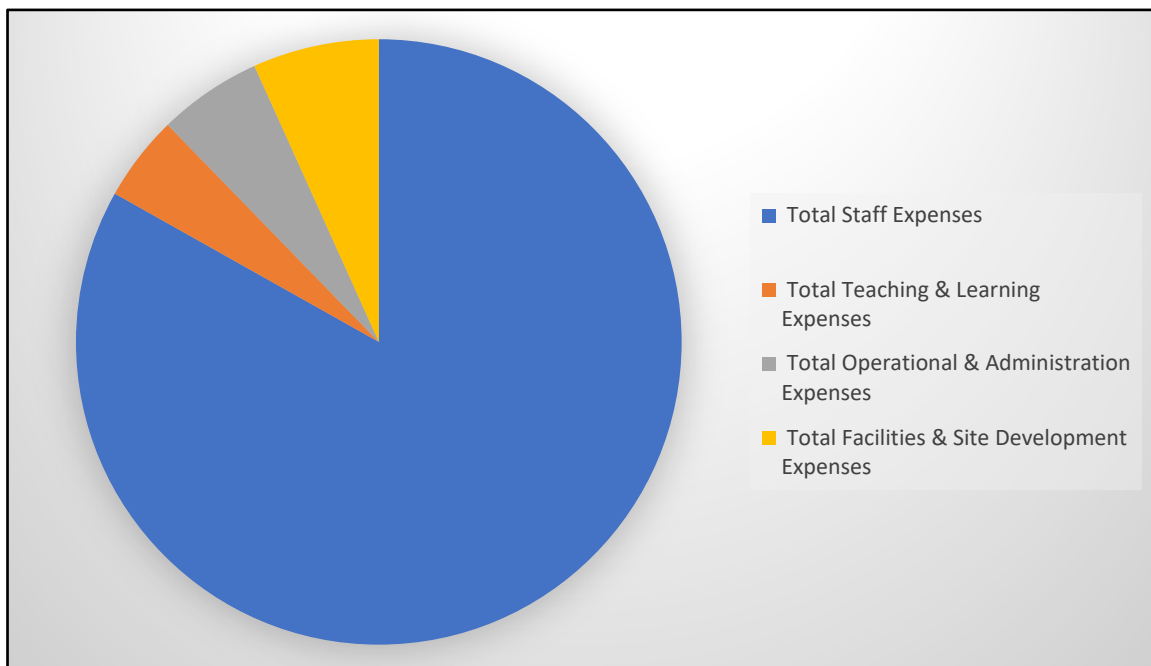
Income

The chart below provides a breakdown of the sources of income



School Budget Expenses

The chart below shows the proportion of the budget assigned to each area of expenditure. Please note that the amount allocated to staff expenses sits within the normal range for similar schools.



School Budget Expenses

Staff expenses include:

- Teacher, teaching assistant, administration and support staff salary packages
- THR for Indonesian staff
- Employment Contract Expenses
- Additional operational costs
- BPJS *Kesehatan*
- BPJS *Perusahaan*

Teaching and Learning expenses include:

- Curriculum (IPC) membership fee
- Class resources
- Class expenses
- Excursion/Incursion expenses
- Ongoing professional Training
- Classroom and library resources
- Sports equipment

Operational and Administration expenses include:

- IT Maintenance
- IT purchasing
- Utilities
- Office expenses
- Accreditation expenses
- Operational expenses
- School events
- Uniforms
- Education Department & Association fees and costs
- Marketing
- Banjar fees & compulsory infrastructure donations (e.g. road)
- Warung Expenses
- Consultant fees (Tax, Legal), etc.

Facilities and Site Development expenses include:

- Land lease payments & permits
- Construction and development of school campus, building and facilities
- Maintenance costs
- Playground expenses and maintenance
- Sport hall expenses and maintenance
- Furniture
- Landscaping and grounds expenses
- Fixed assets

Events, Highlights, Improvements, Projects & Purchases of 2019-20:

- Several Mufti Days/fundraising events were held to raise money for various worthy charities including:
 - **Valentine's Day Fundraiser** – Organised by the **Student Action Team**, donations of pre-loved clothing and a money donation (from sales of donated food, toys and clothes) were made to the SMILE Foundation. In total, they raised Rp.4.000.000.
- During this second year operation, the **Student Action Team (S.A.T.)** organised a **Library Week / Book Party**. This brought an additional 340 + donated books into the school library. The S.A.T class representatives bring students' ideas and opinions to meetings, taking positive action to affect change around the school and community.
- The **PEEP's programme (Pelangi Environmental and Education Programme)** was improved and upgraded. This is its fifth year of operation, children from Banjar Kumbuh continued to attend the free twice-weekly programme on learning English in addition to building an understanding of how to care for the environment.
- **Kumbuh Village Festival** - our **PEEPs students** and also staff from **Super Funky Artists** performed at the Kumbuh Village Festival (held in the school car park).
- **Pelangi School Arts Night** and food bazaar, presenting Aladdin, dance club, art exhibition and fire dance. All performances by students and staff.
- Parent-initiated formal dinner for the **Year 6 graduation**.
- Incredible Nyepi **ogoh-ogoh** class creations made, but due to COVID-19, the whole school procession was cancelled.
- Welcome back **disco**, **Halloween party** and **end of semester performance**.
- The **Super Funky Artists** are a group of teachers who hold workshops for Pelangi students and children in the wider community re-purposing discarded items to create puppets. The group travelled to the National Portrait Gallery of Australia to participate in the Spring Festival, run creative, cultural workshops and perform Bhuana Agung for the public, students and educators of Canberra.
- Inaugural **Athletics Carnival** held in Abianseka, in Mas.
- **Pelangi Swimming Team** (Indi, Makoto, Nelly, Yulia and Felix) participated in a Gianyar region Education Department swimming competition - PORJAR (Pekan Olahraga Pelajar)
- Summer, a student from class 4, participated in a **tennis competition** (Tennis Lapangan) and won 3rd Place for singles and doubles.
- Popular **after-school activities** offered including indoor hockey and drama.
- **Learning Centre** license application submitted.
- **New staff**: One Tiny Tots assistant, one returning SD/SMP Inclusion/learning support teacher. New full-time administration staff member.
- **New roles**: Part-time **Special Educational Needs Coordinator** and full-time **Learning Support teacher** roles were added for this academic year, to support students and teachers.

- A **Pelangi School Special Educational Needs Framework** with all supporting documents was developed.
- **Coordinating Teachers Team** continued to meet weekly. This team is responsible for ensuring consistency of curriculum progression and assessment practices.
- **Jolly Phonics** professional development course. 17 staff members undertook this online course.
- **Teacher training** including the continuation of growth mindset, creativity and positive education.
- **Mindscape** - method for tuning into creative, intuitive mind, meditation, personal development.
- A number of early years teachers began their studies to upgrade their previous teaching degrees in line with government requirements.
- **Advisory Committee** and **PPCA** parent meetings held quarterly.
- Brand new **school website** put together (launched in September 2020)
- **CCTV** installed on campus.
- **Continued enforcement and improvements on important safety policies and procedures** including:
 - Safe parking within the school car park.
 - Helmet wearing when arriving and leaving school campus on any bikes.
 - School security including evacuation procedures, pick up protocols, attendance tracking.
- Existing **school policies** reviewed and updated where necessary.
- **Upgraded:**
 - Upgrading/remodelling of the main office.
 - The north and south ventilation areas of the sports hall:
 - A kitchenette to the rear of TK classrooms.
 - Concreted space to the rear of TK classrooms.
 - Gravel on car park surface.
- **New constructions:**
 - Sports hall storeroom.
 - Covered workspace for operational staff.
 - New storeroom built for the main office.
- **Maintenance (ongoing):**
 - Interior and exterior painting completed throughout the school.
 - Repainting of security fencing and railings.
 - Water pump.
 - A/Cs.
 - TK & SD playgrounds.
- **Purchases:**
 - A fridge, 2 new laptops, 3 new A/C units bought for classrooms.
 - Walkie talkies bought for office, operational staff and SATPAM.